

STATE OF ALABAMA        }

COLBERT COUNTY         }

FEBRUARY 17, 2015

Colbert County met today in Regular Session at the Colbert County Courthouse. Chairman Burleson called the meeting to order at 5:55 P.M. with all Commissioners being present, except Commissioner Jimmar. Commissioner Gardiner offered the invocation.

CONSENT AGENDA

Commissioner Hovater made motion to approve consent agenda. Commissioner Black seconded the motion. The motion passed with all Commissioners voted aye.

1. Approved minutes of February 3, 2015 Commission meeting.
2. Approved payment of bills as presented.
3. Approved a change in policy for employees hired on and after March 1, 2015 that do not take County insurance offered to employees. New employees will be given a supplement of \$600.00 on their annual salary as long as they are not on County Insurance. If they decide to take the insurance, the \$600.00 will be deducted from their salary. Employees that currently get a supplement will continue getting their current amount as long as they do not have County insurance.
4. Approved 2.5 percent raise for County Employees. This excludes elected officials, anyone on contract, and County Road or Water Department employees. Employees that have reached the maximum step in their pay grade will be given a one-time check for the 2.5 percent for March thru September 30, 2015 which is for seven months.
5. Approved appointment of Dessie Evans and Dewey King to the E911 Board for another term. Mrs. Evans' new term began February 1, 2015 and Mr. King's will begin April 1, 2015.
6. Approved March 3, 2015 as date for liquor license application for Sunny Food Mart and Sunny Package Store located on hwy 72, Cherokee, AL 35661.
7. Approved agreement with E911 to being dispatching for Sheriff's Department on May 1, 2015. The agreement is for payment to E911 in the amount of 41,550 per year per dispatcher up to 4 dispatchers if needed.

8. Approved authorization for Chairman Burleson to sign North Alabama Highway Safety Office agreement for overtime funds expended during period of November 17, 2014 to September 11, 2015 for Law Enforcement traffic safety.
9. Approved payment of 1,198.72 for accumulated annual leave requested by Steve Benson upon his resignation from Sheriff's office.
10. Approve request from Sheriff for 2003 Ford patrol car to be declared as surplus.
11. Approved sponsorship for Annual Teen Explosion as request by Mr. Tim Turner with TNT Productions and Tennessee Valley Multiple Sclerosis Support Group in the amount of \$2,000.
12. Approved Resolution supporting hunting with dogs and bag limit. This supports hunting on private land such as coon, fox, coyotes, rabbit, squirrel, duck, deer, and etc. using dogs as a hunting method.
13. Approved engineering and traffic investigative report recommendation for Dial Cove Road presented by County Engineer John Bedford for maximum allowable speed be set at 25 M.P.H. Mill Creek Lp. be set at 30 M.P.H. and Mill Pond Rd, Simpson Cir, and Lime Kiln Rd be set at 25 M.P.H.
14. Approved Rubbertire Loader to be declared surplus as requested by County Engineer John Bedford.
15. Approved Resolution for striping, legends, markings, and markers on various County Roads as requested by County Engineer John Bedford.

#### COUNTY ROAD AND WATER DEPARTMENTS TIER RAISES

Commissioner Gardiner made motion to approve raises for County Road and Water departments, which will move employees to the next tier on their payscale and the employees that have already reached the maximum tier will receive a one-time check for 2.5 percent of annual salary for period March 1, 2015 to September 31, 2015, which is seven months raise amount.

Commissioner Black seconded the motion. Commissioners Gardiner, Black, Burleson, and Hovater voted aye. Commissioner Creekmore voted nay. The motion passed with majority voting aye.

With no further business, Commissioner Gardiner made motion to adjourn the meeting. Commissioner Creekmore seconded the motion. All Commissioners concurred.

Rep Bunker

Clayton Black

Jim Good

Emmitt Emmitt

Rock

Paul L. Smith