

STATE OF ALABAMA }

COLBERT COUNTY }

NOVEMBER 3, 2015

Colbert County Commission met today in regular session at the Colbert County Courthouse. Chairman Black called the meeting to order at 6:22 PM with all Commissioners present. Commissioner Hovater offered the invocation.

CONSENT AGENDA

Commissioner Gardiner made motion to approve the consent agenda.

Commissioner Burleson seconded the motion. The motion passed with all Commissioners voting aye.

1. Approved minutes of October 20, 2015 Commission meeting.
2. Approved payment of bills as presented.
3. Approved State of Alabama Deferred Compensation Plan to be offered to County employees as an option along with the other plans that are already offered to employees.
4. Discussed stripping of County Roads using \$400,000 that was previously approved. District 2 Chairman Black has requested \$25,000 to be used in his district. The remainder will be divided between the reminding districts. County Engineer will work with each Commissioner with recommendations and costs for each district.
5. Approved Severe Weather Preparedness Tax Holiday to be February 26-28, 2016. This is to allow the tax free purchase of items needed to prepare for severe weather.
6. Approved job description for Human Resource & Benefits Coordinator. The position will be Grade 10 with a negotiated salary to be in range beginning at Step 4 \$35,612 through Step 6 \$38,890. The salary will be based on education and experience.
7. Approved amendment to Water Department operational guidelines as recommended by County Engineer John Bedford. The amendment is as follows:

SYSTEM LIABILITY AND RESPONSIBILITY

The system shall run a service line form its distribution line to a point near the property line where there exists a distribution line that runs

adjacent to and parallel to the property served. The length of the service line shall be limited to 80 feet, a property line or the road ROW, whichever is less. A connection fee will be required for all request. A proportionately greater materials and installation charge will be required for all service meters larger than 1" and all meters greater than a 1" shall be "Compound Type".

- 8. Approved request by Sheriff Frank Williamson for an additional employee in the Jail Booking department. The position is a grade 5 employee.
- 9. Approved contract for County Attorney Edgar Black. Mr. Black was approved to the position beginning November 1, 2015. The contract is for November 1, 2015 through December 31, 2016 and can be renewed at the end of that period.

With no further business, Commissioner Burleson made motion to adjourn the meeting. Commissioner Gardiner seconded the motion and all Commissioners concurred.

Ray Burleson

David L. Black

Jim Gardiner

Emmitt E. Fineman

R. D. ...

Charles ...

