

STATE OF ALABAMA }

COLBERT COUNTY }

DECEMBER 3, 2018

Colbert County Commission met today in regular session at the Colbert County Courthouse. Chairman Barnes called the meeting to order at 7:01 p.m. being the time and place previously scheduled for such session. Chairman Barnes, Commissioner Black, Commissioner Gardiner, Commissioner Bailey, Commissioner Bendall, and Commissioner Hovater were present. Chairman Barnes declared a quorum was present for the purpose of transaction of business. County Administrator Kathy Polk was present and kept the minutes of the meeting. Commissioner Bendall offered the invocation.

PUBLIC COMMENTS

Chairman Barnes asked for any public comments. Ms. Rilly Winkle addressed the Commissioners concerning the need for more funding at the Colbert County Animal Control. Ms. Winkle stated that the County uses the Animal Control facilities at a larger percent than the municipalities. A committee is researching Animal Control and trying to find ways to increase funding. She will meet with the Commissioners at a later date.

Ms. Ninon Parker, President of Colbert County Historical Landmarks Foundation, addressed the Commissioner about the need for an Archives and History Department and Museum for Colbert County to preserve the history of Colbert County.

PUBLIC HEARING

Chairman Barnes announced the business before the Commission was a public hearing to address an application for ADECA funding to be used for improvements at Rose Trail Park and Colbert Alloy Park. The application is for a \$750,000 project that will require the County to match \$350,000. The funding will be shared between the two County Parks to fund such things as bath houses, laundry facilities, and water lines. The application process is being administered by Kelley Group. Chairman Barnes called for those wishing to express an opinion on the needs of the county parks and how the funds, if received, could best be spent to better the county parks.

CONSENT AGENDA

Chairman Barnes announced the business before the Commissioners was the approval of consent agenda. Commissioner Black made motion to approve the consent agenda. Commissioner Bendall seconded the motion. The motion passed with all Commissioners voting aye. The following items of business were approved by the Commissioners.

1. Approved minutes of November 14, 2018 Commission meeting.
2. Approved payment of bills as presented to Commissioners.
3. Approved appointment of Ms. Dessie Evans to serve another term on the E-911 Board of Directors.
4. Approved request for payment of \$1,961.51 to J. Nielson-Munday for accumulated annual leave.
5. Approved request by Probate Judge Daniel Rosser for office equipment to be declared surplus.
6. Approved regular meeting on January 1, 2019, which a holiday, to be changed to January 3, 2019.
7. Approved request from Kelly Aday to place a monument for Volunteer Fire Departments on the Courthouse lawn. EMA Director Mike Melton, Maintenance Supervisor Robby Carter, and Mr. Aday will work on the location of monument and bring it back to Commissioners.
8. Approved recommendation by Engineer John Bedford to award bid for Freight Car lift station improvement project to B. H. Craig Construction Co., with bid of \$114,900.00. The project will be 100 percent reimbursed to County.
9. Approved request from Sheriff Frank Williamson for increase in salary for Tyler Evans. The increase is \$3,531.90 per year for promotion to Investigator.
10. Approved request from Engineer John Bedford for addition of Whispering Pines Subdivision to County.

EARLY RETIREMENT INCENTIVE

Chairman Barnes announced the business before the Commission is the Early Retirement Incentive Proposal (ERIP). County Attorney Black explained the proposal to the Commissioners. The proposal is a voluntary proposal, it is not

mandatory. Colbert County Employees are eligible to retire if they meet the following requirements:

The employee has twenty-five (25) years of creditable service* towards retirement as defined by the Retirement of Alabama, regardless of age: OR

The employee has ten (10) years of creditable service* as defined by the Retirement Systems of Alabama and is sixty (60) years old.

The employee must also have been continuously enrolled in the LGHIP for at least one hundred and twenty (120) full months prior to the date of retirement.

*Creditable service is determined by the number of months the employee has been employed in the regular service of Colbert County, Alabama. An employee is awarded one (1) month of Creditable Service for each month, or portion thereof, in which the employee was a regular serve employee of the County. No Creditable Service is awarded to an employee for any month which he/she was on general leave without pay status for the entire month.

Commissioner Bendall made motion to approve the proposal. Commissioner Bailey seconded the motion. Chairman Barnes called for vote. Chairman Barnes voted yay, Commissioner Black voted nay. Commissioner Gardiner voted yay. Commissioner Bailey voted yay. Commissioner Bendall voted yay. Commissioner Hovater voted yay. Chairman Barnes announced motion for ERIP passed 5 votes for and 1 vote against.

REPORTS FROM STAFF

Administrator: Ms. Polk reported dumpster will be placed for use during Holiday season at locations that Commissioners request. Household garbage billing can now be viewed by Secretary so that she can make any necessary changes at Utilities Department.

Engineer: Mr. Bedford reported that he needed to add Whispering Pines subdivision to agenda.

Attorney: Mr. Black offered no report.

DISCUSSION BY COMMISSIONERS

Commissioner Bendall reported that he would like to present a five step plan for a Jail. The plan is an outline to help get the Commissioners moving in the same direction to solve the Jail problem. Commissioner Bendall requested it be placed on the next agenda.

Commissioner Black asked that the request for archives and history building be referenced with property needs of the County.

With no further business, Chairman Barnes asked for motion to adjourn. Commissioner Black made motion to adjourn. Commissioner Gardiner seconded the motion. All Commissioners concurred. Chairman Barnes announced the meeting adjourned.

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