

**COLBERT COUNTY
JOB DESCRIPTION**

Title: Household Garbage Driver

Department: Solid Waste Collection

Job Analysis Prepared: June 2020

Note: Statements included in this description are intended to reflect in general the duties and responsibilities of this job and are not to be interpreted as being all inclusive. The employee may be assigned other duties that are not specifically included.

RELATIONSHIPS

Reports to:	Solid Waste Collection HG Lead Driver
Subordinate staff:	None
Other internal contacts:	Sanitation Department Personnel
External contacts:	General Public

JOB SUMMARY

Under the direction of the Manager & Lead Driver, the employee drives compactor truck or collects garbage on assigned route. Maintains assigned vehicle, including minor repairs and reports other necessary repairs to the supervisor. Leads truck work crew and enforces safety rules. Reports problems and complaints encountered along the route to supervisor.

JOB DOMAINS

A. COMPACTOR OPERATION

Proceeds along route routinely monitoring all gauges and traffic, observing traffic rules. Brings the truck to a full stop at pick up points. Ensures garbage is handled and loaded carefully to avoid spillage and injury. Ensures that all specified garbage is picked up. Drives the truck to the designated dumping site when it is full. Observes all rules and instructions at dumping site. Dumps truckload and returns to assigned route. Notifies supervisor of problems and complaints encountered along the route.

B. SUPERVISION

Motivates and leads truck crew toward accomplishment of objectives. Trains truck crew in safe and efficient work methods. Corrects minor rule infractions on the spot and reports serious problems to supervisor. Corrects violations of safety rules and prevents crew members from working in unsafe conditions.

C. VEHICLE MAINTENANCE

Checks assigned vehicle's lights, tires, gauges, battery, oil and fluids prior to leaving lot. Routinely monitors gauges and other indicators while operating vehicles; remains alert for unusual noises or nonstandard conditions. Stops vehicle upon problem detection; notifies supervisor or shop. Washes outside of vehicle with steam cleaner and cleans inside of the cab. Fuels truck, adds oil and water and greases fittings. Drains water collectors on fuel system. Cleans air filters. Delivers truck to the shop. Drains air tanks at completion of shift on trucks with air brakes.

JOB SPECIFICATION

QUALIFICATIONS

A. KNOWLEDGE, SKILLS AND ABILITIES:

Knowledge of the county and its road system. Knowledge of county and department rules, regulations, policies and procedures. Knowledge of safety rules, including accident causation and prevention. Knowledge of traffic rules. Reading skills to understand operator manuals, maps and instructions. Skill in the operation and safe use of trucks. Skill in preventive maintenance of trucks. Ability to instruct crew in proper procedures and methods. Ability to work independently without close supervision. See well enough to read regular print and numbers without error, operate a vehicle, corrective lenses acceptable. Hear well enough to talk on the telephone (while not driving) and two-way radio; to hear a speaker from 20 feet; hearing aid acceptable. Speak clearly enough to communicate with Manager, Lead Drivers, Helpers, Operators, Work Crews and Shop Personnel. Use of hands and fingers to write and to operate a vehicle safely. Strength to lift 100 pounds. Body mobility to climb on top of and crawl under various equipment. Physical dexterity to operate levers, gears and switches. Physical tolerance to work outdoors under adverse conditions.

B. OTHER CHARACTERISTICS

Possess a valid Commercial Driver License. Able to work 40 hours a week and overtime when needed. Willing to work nonstandard hours, weekends and holidays. Any combination of education and experience which provides the necessary qualifications listed above.

C. WORK CONDITION

While performing the duties of this job, the employee works outdoors and is exposed to harmful materials and odors. The noise level is very loud. Required to lift receptacles and other items that exceed 100 pounds.